



CSET

CSET Vacancy Bulletin

Number: 9

Week commencing

2nd May 2016

Castle School Education Trust (*which includes
The Castle School; Marlwood School; Mangotsfield School;
Downend School; Charfield Primary School;
Severn Beach Primary School and
Lyde Green Primary School*)

is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. Successful candidates are subject to an enhanced Disclosure and Barring Service check.



CSET Head of Human Resources

Required 1st September 2016

This is a full time (37 hours per week), all year round and permanent post.

This new post has arisen due to the growth of CSET to an organisation comprising 7 schools, 600 employees and 5,000 students. The Trust is likely to continue to grow and it is essential therefore that we ensure an excellent HR provision commensurate with the size and complexity of our organisation. CSET is committed to providing the highest quality service in all aspects of its work; the Head of HR is essential to this aspiration.

You will be joining the Trust at an exciting time in its developments. A new CEO, William Roberts will lead the organisation from September 2016, key Executive and Central Team colleagues are in post and all CSET schools are led by motivated and skilled Headteachers.

We are looking to appoint a colleague to lead CSET's HR provision to support our ambition to be a preferred employer with an excellent employee experience. The successful candidate will work closely with the Board of Directors, the CEO and the Executive Team to develop and implement the HR Strategic Plan and ensure effective Trust wide HR systems. You will be mandated to lead on policy development and practice.

You will be an experienced and skilled professional able to achieve the best in all that you do and fully committed to the values and aspirations of CSET. Salary (likely to be between £43K and £49K gross per annum) will be dependent on the skills and experience of the appointed candidate, which will also determine the precise scope of the role.

Please submit a CSET application form with your letter of application (which should be no more than two sides of A4) detailing your suitability for the post and addressing the Person Specification. Applications should be addressed to the CEO. Closing date for applications: 9am on Thursday, 19th May 2016. Interviews will take place Thursday and Friday, 26th and 27th May 2016.

Enclosed:

- Information booklet about CSET and our schools
- Person Specification
- Outline Job Description

For further information or to discuss this post please contact Heather MacCallum heather.maccallum@cset.co.uk

If you believe you have the experience and approach that matches our expectations and are enthusiastic about being a leader in our Trust, I would be delighted to receive your application.



Lyde Green Primary School Year 1 teacher – Full time and permanent

Required 1st September 2016

Lyde Green Primary School – Growing a new school in a new community.

We are looking for an experienced, driven and dedicated teacher to play a pivotal role laying the educational foundations of a school to be proud of.

Lyde Green Primary School is a new primary school located in the growing Lyde Green development adjacent to Emerson's Green. The school will eventually grow to 420 place school for pupils aged 4 to 11. Lyde Green Primary School will also host a Specialist Resource Base for up to 12 children on the autistic spectrum from September 2017

Required from September 2016, we are looking for a person who is ready to take the next step in their career and be one of the founding members of a growing team. This post provides exciting opportunities to be part of bringing a school to a new community and building a success ethos.

Lyde Green is part of Castle School Education Trust (CSET) a Trust dedicated to collaborative and inclusive education for all.

Are you the person we are looking for? Are you.....

- An excellent, well organised classroom practitioner
- Oozing drive, desire and passion to make a real difference to our children.
- A person who leads by example
- Determined that your pupils achieve outstanding levels of progress.
- Full of energy and commitment.
- Analytical and reflective.
- Approachable and welcoming to everyone.

Are we the school you are looking for? We offer.....

- A brand-new school in which you can make your mark.
- A modern, well-resourced school.
- A collaborative team of schools working together to get the best outcomes.
- A fantastic opportunity to develop your career.

If the answer is yes to the points above contact us to find out more, we look forward to hearing from you.

To apply for this position, please complete an application form together with a letter of application which should be no more than two sides of A4 detailing your suitability for the post and addressing the Person Specification. Please submit your completed form to Mr Dafydd Lawday, Executive Headteacher Designate, The Partnership Centre (CSET) – Marlwood School site, Vattlingstone Lane, Alveston, Bristol BS35 3LA or email to heather.maccallum@cset.co.uk

Closing date: Monday, 16th May 2016

Charfield Primary School

Working Together .. Learning for Life



Key Stage 2 Teacher

Start Date for Post:	1 st September 2016
Contract Type:	Full Time & Permanent
Pay Scale:	Main/Upper (£22,244 - £37,871)
Other Allowances: (i.e. SEN)	Teaching & Learning Responsibility (TLR2) may be made available for the right candidates able to carry out leadership roles

We are looking for a dedicated teacher to join our outstanding school and continue our exciting journey towards being the best school we can possibly be.

Charfield Primary School is a high achieving, forward thinking school that delivers a high quality education to its pupils. The school was inspected July 15 and graded Outstanding, a status we are all incredibly proud of and want to secure for years to come. The school has great strength in Teaching & Learning and supports others to make progress. Most importantly we are a school that has very happy children who enjoy and succeed.

Our pupils are fantastic. They are a pleasure to work with and make us proud. They love learning and work hard to reach their full potential. We enable their progress by providing a stimulating, purposeful, quality education. The result? Amazing Outcomes.

Required from September 2016, we are looking for a teacher to join our team. Are you

- An excellent, well organised classroom practitioner
- Have the drive, desire and passion to make a real difference to our children
- A collaborative team player whose practice oozes enthusiasm, pride and resilience.
- Determined that your pupils achieve outstanding levels of progress.
- Full of energy and commitment.
- Analytical and reflective.

If the answer is yes we can offer in return....

- FANTASTIC children – They are welcoming, talented, motivated, creative, enthusiastic and have masses of potential.
- Dedicated colleagues who work together to develop and refine their teaching skills
- An opportunity to develop your career
- A well-resourced school

If you feel that you have the necessary passion, skills and abilities, we look forward to hearing from you. Visits are welcomed and strongly encouraged.

Closing date: 18th May 2016



Teacher of Science

Salary: MPS

NQTs considered - Yes

Hours: Full time and one year fixed term (1 September 2016 – 31 August 2017)

Main Pay Scale – Downend School have adopted the national pay scales

Advertise: 28/4/2016

Closing date: 9/5/2016 - midday

Interview: TBC

An enthusiastic teacher of Science teacher is required to join our Science team in September.

Downend School is an exciting and vibrant learning community where every student is supported to achieve their very best. The school was judged “Good” in all areas by OFSTED in 2014.

The Science Department is committed to achieving the best results for every one of the students at Downend School. The staff in Science are supportive and friendly, regularly sharing good practice and delivering the best opportunities for students. In Science there is a culture of leaving no stone unturned when it comes to supporting our students to achieve their best. We all work together to make sure that we have the skills and resources we need to deliver the curriculum in an engaging and exciting way. The resources in Science have improved considerably in the past 12 months and we hope for further developments in the next 12 months which will further enhance the way we deliver Science at Downend School. This is an exciting time to join the Science Team.

How to Apply

To apply for this post, please download and complete the application form, available on eteach or our website www.downend.com then email to k.humphris@downend.com